

PARTICIPATION

3.01 **Participation.** Every Employee shall automatically become a Participant in this Plan at the time when the first Contribution to this Plan is required to be made on his behalf by an Employer, and Employees shall not be required to file an application for participation. All Employees of the Union, the Training Fund, the Trust, ULAN, and other such persons employed by affiliated entities as are designated and approved by the Board of Trustees shall also participate in the benefits provided under this Plan, provided that Contributions are required to be made to the Pension Fund on behalf of such Employees pursuant to a written agreement with the Pension Fund approved by the Board of Trustees and in accordance with any regulations which may be adopted by the Board of Trustees.